



**FEDERAL MARITIME COMMISSION**  
**800 North Capitol Street, N.W.**  
**Washington, DC 20573**

*Inspector General*

December 31, 2020

**Submitted Electronically to Russell.T.Vought@omb.eop.gov and  
Kimberly\_P.\_Nelson@omb.eop.gov**

The Honorable Russell T. Vought  
Director  
Office of Management and Budget  
725 17th Street, NW  
Washington, D.C. 20503

**SUBJECT:** Review of FMC's Compliance with Executive Order 13950 on Combatting Race and Sex Stereotyping

This report communicates the results of the Federal Maritime Commission (FMC) Office of Inspector General's (OIG) review of the FMC's compliance with Executive Order 13950 (Executive Order) on *Combatting Race and Sex Stereotyping*. The Executive Order states that it shall be the policy of the United States not to promote race or sex stereotyping or scapegoating in the Federal workforce. The Executive Order also provides that it does not prevent agencies or Federal contractors from promoting diversity or inclusiveness, provided such efforts are consistent with the requirements in the Executive Order. The Executive Order sets forth specific requirements for contractors, grant recipients, agencies, and reporting to the Office of Management and Budget (OMB) and the Office of Personnel Management (OPM).

The Executive Order also states that agency heads shall request from their Inspector General a review of agency compliance with the requirements of the Executive Order by the end of the calendar year, and not less than annually thereafter. In accordance with this requirement, on December 3, 2020, Chairman Khouri requested such a review from the OIG, and this report is the response to that request.

The objective of this review was to review and assess FMC's compliance with the requirements of Executive Order 13950. The OIG review was limited to requirements applicable to FMC under the Executive Order. Specifically, we reviewed compliance with sections 4, 6, and 7 of the Executive Order. The FMC is not a grant-making agency, so we did not assess compliance with section 5 requirements for Federal grants. Further, sections 1-3, and 8-10 of the Executive Order are explanatory, or not applicable to the FMC.

Based on the review performed, we found the FMC complied with the requirements of the Executive Order. The FMC included required provisions in a contract solicitation, incorporated requirements of the Executive Order into FMC operations, and submitted a spending report to OMB for an FMC employee training program conducted during fiscal year 2020 related to diversity or inclusion.

Executive Order 13950 Requirements		Complied
1	Section 4- Requirements for Government Contractors	Yes
2	Section 6- Requirements for Agencies	Yes
3	Section 7- OPM and OMB Review of Agency Training	Yes

If you have any questions or comments, please contact me on (202) 523-5863 or [jhatfield@fmc.gov](mailto:jhatfield@fmc.gov). Thank you.

Sincerely,

Jon Hatfield  
Inspector General

cc: Kimberly P. Nelson, Policy Analyst, Office of Management and Budget